



Government Staffing Services

We are Recruiting Professionals.
Rely on us for complete staffing services.

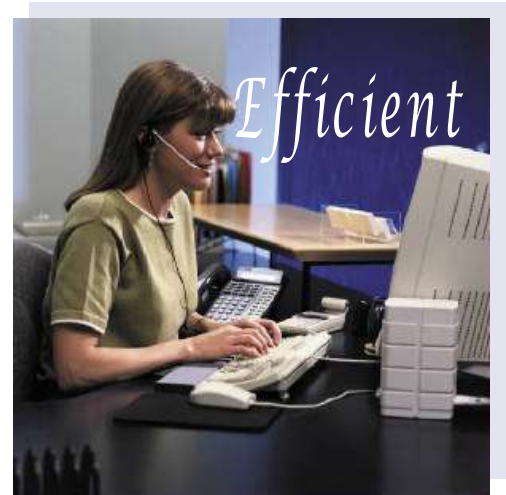
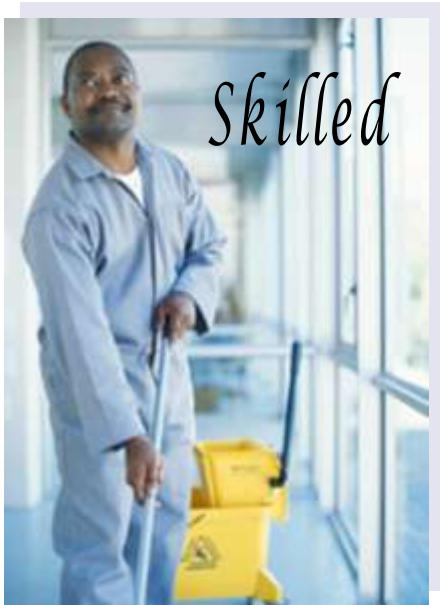
- Full Agency Compliance
- Federal, State and Local Registration
- Compliant as Sub Contractor
- Providing all “Non-Core” support
- Professionals Recruited Per SOW
- SCA compliant rates available
- Non-SCA rates available where not required
- Registered & Experienced Disaster Recovery
- GSA Schedule 73 Contractor
- Registered under :
 - NAICS 561210
(Facility Support Services)
 - NAICS 722310
(Food Service Contractors)
 - NAICS 561320
(Temporary Staffing Services)

Government Staffing Services

Presented By:



GSA Schedule 736
GS07F0058



Temporary and Contract Staffing



Government Staffing Services

We do the recruiting and all the

... Screening

- Hospitable Attitude
- Grooming and Hygiene
- Work Ethic
- Criminal Background

....Testing

- Job Knowledge
- Ability to Communicate
- Special Skills
- Training Needs
- Drug Testing when Required

....Verifying

- E-Verify Through Homeland Security
- Social Security Number
- Previous Work History

....Training

- Working successfully with the Government
- Job Safety
- Project Specific Knowledge
- Special Training available through Affiliated Company
Government Training Services



Government Staffing Services

Pricing

Temporary Needs

GSA bill rates are set by SCA wage and benefit determinations from the Department of Labor in your area.



Open market bill rates are determined by your starting pay rate for each position

On-Site Managed Staff

It's all about best value:

Your bill rate is determined by the service level you require:

- On-site management levels
- Benefits Requirements
- Tools and Equipment Needs
- Uniforms
- Training Specifications
- Projected number of hours covered

All services can be included into one set price per billable hour worked.



Contract Holder
Contract No. GS-07F-0058T



Advantage![®]

NAICS 561210 Facilities Support Services

Providing all your “Non - Core” Support.
Allowing you to “Focus on your mission”

NAICS 722310 Food Service Contractors

Providing Quality service and product to the
Military community

NAICS 561320 Temporary Staffing Services

Providing a friendly “Hospitable” work force
Qualified to your requirements and professional
standards



For Office Nearest You Call:

800.987.1555

Email: corpoffice@hospitalitystaff.com



Supplying Hospitable “Friendly” staff to the Department of Defense for four years
 Backgrounds checked, good grooming and hygiene
 Good communication skills
 Skills tested



Temporary Administrative and Professional Staffing Services

736.1—Administrative Support and Clerical

Accounting Clerk	Scheduler, Maintenance
General Clerk I, II, and III	Secretary I
Order Clerk I	Service Order Dispatcher
Personnel Assistant (Employment) I	Test Proctor
Rental Clerk	Word Processor I

736.2—Automatic Data Processing Operator

Computer Operator I

736.3—General Services and Support Presser, Machine, Shirts

Housekeeping Aid	Presser, Shirts
Janitor	Presser, Machine, Wearing Apparel, Laundry
Laborer, Grounds Maintenance	Material Handling Labor
Maid or Houseman	Order Filler
Refuse Collector	Shipping / Receiving Clerk
Tractor Operator	Shipping Packer
Assembler	Store Worker I
Counter Attendant	Stock Clerk
Finisher, Flatwork, Machine	General Maintenance Worker
Presser, Hand	Laborer
Presser, Machine, Dry Cleaning	Maintenance Trades Helper

736.4—Information and Arts, and Miscellaneous Occupations

Food Service Worker	Waiter / Waitress
Baker	Cashier
Cook I	Desk Clerk
Cook II	Park Attendant (Aide)
Dishwasher	Sales Clerk

For the Office Nearest you call: (800) 987-1555
 Email: corpoffice@hospitalitystaff.com



Government Staffing Services

We pay all the benefits, taxes,
workers' compensation,
liability, bonding and
unemployment insurances.
You pay one flat rate only for hours worked.

We stay up to date on
Federal, State and Local
Labor and Staffing
Regulations.

We E-Verify All Staff

Call Us Now
we will come meet you
to Review Your Needs!
gss@webberassociates.com
800-587-3885



Government Staffing Services

MISSION STATEMENT

TO BE RECOGNIZED AS A QUALITY STAFFING AGENCY FOR INDUSTRY LEADERS. TO DEVELOP RELATIONS WITH CLIENTS AND ASSOCIATES THROUGH HONEST COMMUNICATION, THAT WILL CONSISTENTLY CREATE THE MAXIMUM LEVEL OF SERVICE AND PROFESSIONALISM; TO SET THE HIGHEST STANDARDS FOR A POSITIVE, PROMPT, PROPERLY GROOMED AND HOSPITABLE WORK FORCE.

GOALS

TO BE OUR CUSTOMER'S FIRST CHOICE FOR QUALITY HOSPITALITY PERSONNEL TO ALWAYS RECOGNIZE THAT PEOPLE ARE OUR GREATEST ASSET

VALUES

CUSTOMER SATISFACTION • TEAM WORK • ASSOCIATE DEVELOPMENT
CREATIVITY • ECONOMIC VALUE • DIVERSITY

EOE AND ADA COMPLIANCE

GOVERNMENT STAFFING SERVICES IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE ON THE BASIS OF RACE, RELIGION, SEXUAL ORIENTATION, AGE, SEX, OR NATIONAL ORIGIN, OR AGAINST QUALIFIED INDIVIDUALS WITH DISABILITIES WHO ARE ABLE TO PERFORM THE ESSENTIAL FUNCTIONS ON THE JOB WITH OR WITHOUT REASONABLE ACCOMMODATION.



Government Staffing Services

We Proudly Operate under the Guidelines of the
American Staffing Association.

Code of Ethic and Good Practices

As a condition of membership in the American Staffing Association, each member pledges its support of, and adherence to, the principles and practices set forth below. ASA members acknowledge that such compliance is in the best interests of the staffing services industry, its clients, and its employees. ASA members agree to always strive

- To comply with all laws and regulations applicable to their business, and to maintain high standards of ethical conduct in the operation of that business and in their dealings with employees, clients, and competitors.
- To treat all applicants and employees with dignity and respect, and to provide equal employment opportunities, based on bona fide job qualifications, without regard to race, color, religion, national origin, sex, age, disability, or any basis prohibited by applicable law.
- To maintain high standards of integrity in all advertising, and to assign the best qualified employees to fill clients' needs.
- To determine the experience and qualifications of applicants and employees as the staffing firm deems appropriate to the circumstances, or as may be required by law.
- To explain to employees prior to assignment their wage rate, applicable benefits, hours of work, and other assignment conditions—and to promptly pay any wages and benefits due in accordance with the terms of their employment and applicable legal requirements.
- To encourage employee efforts to upgrade their skills.
- To satisfy all applicable employer obligations, including payment of the employer's share of Social Security, state and federal unemployment insurance taxes, and workers' compensation—and to explain to employees that the staffing firm is responsible for such obligations.
- To ascertain that employees are assigned to work sites that are safe, that they understand the nature of the work the client has called for and can perform such work without injury to themselves or others, and that they receive any personal safety training and equipment that may be required.
- To take prompt action to address employee questions, concerns, or complaints regarding unsafe work conditions, discrimination, or any other matter involving the terms and conditions of their employment.
- To confirm their temporary employees' periods of service upon request by a subsequent employer and with the consent of the employee.
- To observe the following guidelines to ensure an orderly transition when taking over an account being serviced by another staffing firm:
 - The outgoing firm and its employees should, whenever feasible, be given reasonable prior notice that the account is being transferred.
 - Assigned employees of the outgoing firm should, whenever feasible, be allowed to continue working on the payroll of the outgoing firm for some reasonable transition period; thereafter, they should be given the choice of accepting an assignment with another client of the outgoing firm if one is available, or applying to stay on their current assignment with the new staffing firm.

These guidelines are subject to enforceable contracts between staffing firms and their clients, employees, and other parties, and are not intended to prohibit or discourage any other provisions or arrangements, agreeable to the parties, that achieve an orderly transfer of accounts. ASA members are encouraged, whenever feasible, to specifically address the terms and conditions relating to the transfer of accounts in written agreements with their clients.



Government Staffing Services

Professional Appearance Standards

Government Staffing Services professional appearance standards reflect our organization's culture. As a representative of Government Staffing Services, your dress and grooming decisions should reflect a genuine concern for our clients through a hospitable, professional attitude and sensitivity to safety issues.

All associates are required to follow the professional appearance standards established by Government Staffing Services. Please take pride and great care in your personal appearance, as you are a direct reflection of our company and our clients company.

General Overview

- Being fresh is required; bathing and using deodorant is essential.
- Cologne and perfume should not be worn on assignment.
- Fingernails must be kept clean and trim. They should not be extreme or unusual. Only clear polish, if any should be worn.
- Jewelry should be worn in moderation. One ring per hand is permitted. Women may wear one pair of (nickel size or less) earrings. For men, earrings are not permitted. Necklaces and bracelets should be simple, inconspicuous and in good business taste.
- Men may have mustaches neatly trimmed. Beards are not allowed except for documented medical reasons and must be neatly trimmed. You should go to your assignment cleanly shaven each day. No extreme hairstyles or ponytails are allowed.
- Women's make-up should be light and worn in a conservative fashion with no extreme colors. Hair must be pulled back and up. No extreme hairstyles or color are allowed.
- Chewing gum or smokeless tobacco is not allowed. Smoking is permitted only in designated areas and during designated breaks only.
- Sunglasses are not permitted unless at outdoor functions with permission of Government Staffing Services clients.
- No "visible" tattoos or body piercing are allowed while on assignment.
- Uniforms designated by individual job descriptions should be clean and wrinkle free. **Uniforms must be worn upon entering a client's operations. Nametags are part of your uniform!**

Associates must be on time to assignments, in uniform and properly groomed to Government Staffing Services professional appearance standards with a positive, hospitable attitude.